

Dear Members of Our School Community,

As this school year begins, we wanted to provide an update on the nationwide search for the next Head of University Liggett School. As you will recall from communications last spring, our current Head of School Bart Bronk will be leaving us in June, 2023 to assume the headship at the Hun School in Princeton, New Jersey. Since that announcement, the Board of Trustees has been hard at work launching a nationwide search for our next Head of School. Over the summer, the Board of Trustees formed an ad hoc Head of School Search Committee to lead the search and engaged a reputable school leadership search consultancy to lead the process. After rigorous exploration and thoughtful consideration, the firm RG175 was selected based on, among other attributes, their excellent reputation, demonstrable results, success making lasting placements, and deep knowledge of our regional and local independent school markets. Those interested can read more about RG175 at www.RG175.com . Our RG175 team leaders are Arlyce Seibert and Tom Olverson, both accomplished school executive search consultants with backgrounds in independent school leadership:

Arlyce Seibert

Prior to joining RG175, Arlyce Seibert was the Director of Schools at Cranbrook Schools for 23 years, and was the Head of Cranbrook Kingswood Upper School for 8 years. Arlyce was designated as an outstanding head of school by The Klingenstein Center for Independent School Education at Teachers College, Columbia University. She has been recognized by the City of Detroit for her civic work with the Spirit of Detroit Award. Arlyce is the former Chair of the ISACS Board of Directors, and is presently a member of The Headmasters Association and the Global Online Academy Board of Directors. Arlyce has served on the board of trustees of Eton Academy and the executive board of the Association of Independent Michigan Schools (AIMS). She currently serves as President-general of Cum Laude.

Tom Olverson

Prior to joining RG175, Tom spent 38 years working in independent schools around the country, including 27 years in Head of School positions with Seabury Hall in Hawaii and the Rivers School in Massachusetts. Tom has served as Vice-president of the Hawaii Association of Independent Schools, President of the Independent School League, a member of the Ethics Advisory Committee at Children's Hospital, Boston, and a trustee at Tenacre Country Day School in Wellesley. Tom is a thought leader on independent school leadership and searches. His work has appeared in numerous independent school publications and the RG175 blog.

RG175 is presently engaged in the discovery stage of our search, during which they will collect comprehensive information about University Liggett School through interviews with school leadership, faculty and other members of the school community, spend time on campus in September, and compile and review community input through a surveying process that will occur in the September. More detailed information about the survey will be forthcoming. This foundational work will be followed by candidate identification and vetting and semi-finalist interviews with the Head of School Search Committee. Finalist candidates will visit campus and engage with Advisory Committees of parents, faculty, and alumni that have been organized by the Head of School Search Committee in consultation with RG175 and school leadership. The Board of Trustees expects to hire a candidate in early 2023.

On behalf of the Board of Trustees, we would like to thank every member of the school community in advance for your support, participation, and good will over the next five months as we take on the critical work of identifying our next Head of School. You can expect periodic updates on the process via e-mail throughout the fall and early winter. Your questions are welcome and can be sent to Maureen Solak at msolak@uls.org.

Respectfully Yours,

Head of School Search Committee of the Board of Trustees

Rebecca D'Arcy O'Reilly ('96) (Chair)

Richard P. Dahling ('77)

Paul Duhaime

Dr. Kristen Feemster-Kim ('91)

Gretchen Knoell

David Nicholson

Tony Smith

John W. Stroh III ('78).